

PEOPLE POLICY



People

At MPC Kinetic we believe that our business success is based on our people and the subsequent contracts we win and execute.

Our people are our most important assets and ensuring we look after our employees in the best way we can, is critical for our business growth and sustainability.

To demonstrate our commitment to looking after our people we will:

- » Commit to a direct, honest and open relationship with our people, built on mutual trust, and respect for the dignity and worth of every individual;
- » Attract and retain the right people with the right expertise who are engaged, motivated and committed to achieving outcomes through taking pride in what we do and how we do it;
- » Foster a workplace environment which embraces inclusivity and continual improvement, where our people feel empowered to make the unknowns known and to solve problems in the pursuit of our business objectives;
- » Ensure all industrial instruments used are in accordance with relevant legislative requirements in relation to employment and industrial law;
- » Create an environment where positive relationships are established and maintained with any governmental agencies impacting upon the employment relationship; and
- » Communicate, cooperate and coordinate with our team members, contractors and other on all people matters.



John Smith

Chief Executive Officer

MPC Kinetic Holdings Limited

Date: 1 July 2021