

HEALTH AND SAFETY POLICY



Health and Safety

At MPC Kinetic we believe that a safe and healthy working environment is fundamental to our success, and we are committed to the health and safety of all people in our workplaces.

To demonstrate our commitment, we will:

- » Be open and transparent in Health and Safety practices and management.
- » Create a positive work culture and ensure that everyone understands what is expected of them.
- » Provide information, training, instruction, and activities in a safe manner.
- » Create an environment of continual improvement where risks to health and safety are eliminated or minimized to as low as reasonably practical.
- » Provide proactive leadership and promote the personal responsibility of every individual for the health and safety of themselves and others.
- » Consult, cooperate and coordinate with our team members, contractors and other stakeholders regarding health and safety matters; and
- » Support action aimed at increasing work safety and wellbeing outside work hours.

As a minimum, we will comply with the work health and safety performance requirements set by relevant legislation.

We will establish measurable objectives and targets to ensure continued improvement aimed at elimination of work-related injury and illness through our Work Health and Safety Management System which is certified to the International Standard ISO 45001:2018.



Adam Machon
Chief Executive Officer & Managing Director
MPC Kinetic Holdings Limited

Date: 21 April 2023