

ENVIRONMENTAL AND SOCIAL RESPONSIBILITY POLICY



Environmental

At MPC Kinetic we are committed to managing our environmental footprint and minimizing our impact on the environment.

As we operate across a range of diverse and sensitive areas, we use consistent processes and methods, reflecting best practice in environmental management.

To demonstrate our commitment, we:

- » Ensure environmental management is a part of our everyday decisions and processes;
- » Take personal accountability for environmental performance;
- » Engage with industry, clients, communities and regulators to foster innovation and continual improvement;
- » Use risk management principles and appropriate controls to eliminate, substitute or mitigate environmental impacts; and
- » Improve our energy efficiency and promote sustainable use of resources.

As a minimum, we ensure that our Environmental Management System provides a sound framework to ensure environmental management processes are applied across the business.

We will continually review and improve our Environmental Management System and ensure we remain certified to the International Standard (ISO 14001).

Social Responsibility

MPK has an overarching and strong corporate social responsibility philosophy which influences the company's ongoing pursuit of making positive contributions to society.

MPK recognise the potential for impacts on neighbouring residents, businesses and the broader community which may arise during projects, and regards managing social performance issues as integral to its business operations.

Our stakeholders include landholders, neighbours, councils, local and state government authorities, goods and services providers, environmental groups, cultural groups, clients and others.

Establishing and maintaining positive relationships will be achieved through agreements with our clients and a range of communication links with the broader community.

To deliver on our commitment, we will:

- » Recognise and promote social performance as an intrinsic part of our business;
- » Incorporate social performance into project planning and execution and completion;
- » Seek innovative solutions to enhance outcomes for our clients and their stakeholders;

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- » Look for opportunities to provide local economic participation through the use of local contractors, service providers and community groups;
- » Be sensitive to the different cultures, languages and beliefs of the communities in which we operate and treat all people with respect;
- » Take an active role and interest in the work and community programs of client companies and partners and seek and promote ways to add value to existing programs; and
- » Support local charities and community groups through sponsorships and donations where possible and appropriate.

To meet our commitments, we will develop, implement, and maintain, people-focused management standards and systems, and comply with relevant industry standards and legal requirements.

Social Performance is the responsibility of the whole company. Accountability for the application of this policy lies with the Communications Manager.



Adam Machon
Chief Executive Officer & Managing Director
MPC Kinetic Holdings Limited

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