



To:	All Staff
From:	Executive Leadership Team
Date:	19 April 2024
Subject:	Project Granite set to make payroll rock solid!

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Workforce survey results from around the world show getting paid correctly and on time is one of our biggest concerns.

Of course it is, we’re human and we all have bills to pay!

At MPK, we understand the importance of paying our people properly and promptly, so that they can then manage their own lives properly too.

In fact, we value payroll certainty so highly we’ve launched Project Granite, a comprehensive review into the internal management systems we use to roster and capture the hours you worked for us, so we can pay you correctly and make sure that our systems are doing the job they’re supposed to do.

Managed by Brian Carroll and Zoran Milinkov, the Project Granite team will also include business unit and site leaders who over coming months will take a deep dive into our complex payroll, time sheeting and rostering systems to remove the impediments and streamline the whole process.

So, it’s around about here you’re probably saying, “Yeah, sounds great, how long will it take?”

Well, as mentioned, payroll, time sheeting and rostering an entire workforce can at times be a complex system, given it involves many moving parts and a lot of constantly changing scenarios.

We see the process review and our solution development being more like a well-managed marathon, rather than a wild sprint to the closest finish line we can find.

But indicative timeframes for Stage 1 is that it will be completed this calendar year, with Stage 2 being completed early next year.

The good news is, we’ve listened to your feedback, and this has already helped us identify some of the most common payroll and time sheeting issues you’ve encountered, which we plan to address.

But rest assured, we’re not just into a quick fix that will fall over at the first sign of trouble.

We’re making a significant investment into Project Granite to make sure we get it right, so it works for you now, but also stands the test of time for MPK.

And the ultimate solution won’t come from the Project Granite Team working in isolation.

Which is where you come in!

Over the coming months we’ll be working with various workforce groups to field-test our solutions to make sure they stick, are fit for purpose and provide people with the payroll certainty they seek and deserve.

We’ll keep you updated as Project Granite progresses, and just ask for your patience while we work toward a more streamlined, purpose-built payroll and rostering system, that will work for you and MPK.